Who We Serve (Region 114)
School Districts & Agencies
on the Kitsap & Olympic Peninsulas

CLOCK HOURS
Serving Educators
- 7,400 clock hour submissions processed across 16 districts
- Approximately 150 teacher certification queries processed per month
- 11 districts supported, ensuring that certificated teachers are working with students every day
- Smaller Class I (remote, underserved, high poverty)

FINANCIAL SERVICES
Unemployment Compensation / Financial Management Services
- Financial Consulting, including revenue forecasting, accounting and required financial reporting
- Provide business manager services for two districts
- Monthly business manager meetings and training for new business managers
- Review of budgets and financial statements

INSURANCE POOL COOPERATIVE
- 16 members
- New rating method provides stability with rates based on five years of claims experience, and resulted in rate reductions and savings of $148k
- Shared risk for unemployment claims (not required by state auditor to report funds in the unemployment pool as part of their own district general fund balances)
- Post fund balance offsets member rates
- Pool funds are earmarked for paying unemployment claims benefits and are not available for use by the membership
- Self-insurance for unemployment benefits for employees of member districts

WORKERS’ COMPENSATION
- Self-insurance for on-the-job injury claims for employees of 15-member districts
- Programs to reduce claims including return-to-work and pre-employment physicals, resulting in a high closure rate for claims

NETWORK SERVICES / EDUCATIONAL TECHNICAL SUPPORT
- Broad range of technical services provided to school districts and fire agencies utilizing staff based in the Bremerton and Port Angeles offices
- Services provided through annual contracts, specific equipment support contracts and hourly rate
- First level data and video liaison for maintenance and services upgrades between districts in OESD region and state K-20 network
- Sponsored regular forums and training sessions featuring new technologies, products and techniques for district/department IT technology support professionals
- Moved Chimacum School District and Port Townsend from on-premise e-mail servers to the Microsoft Office 365 cloud-based service
- Provided bi-weekly on-site network and desktop support to Brinnon School District
- Prepared Sequim School District’s network for its new Rudus wireless network system
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- Overhead IP telephone systems
- Organized and hosted a Fortigate firewall training for OESD 114 staff and school district technology staff

WESTERN REGIONAL INFORMATION SERVICES CENTER (WRISC)
- 4,725 support requests resolved
- 21 school districts, including the Suquamish Tribal Education Department, supported for Skyward Fiscal/HR and student records applications
- Converted student data for Insight Schools of WA from Powerschool into the Quillayute Valley School District Skyward database
- Configured the database and converted student data into a new database for the Suquamish Tribal Education Department
- Assisted Suquamish Tribal Education Department in submitting 5-275 personnel report to OSPI
- 97 trainings delivered to 951 participants; and responded to 95 consultation requests
- Six presentations delivered at WASWUG 2015
- Partnered with Teaching & Learning staff to ensure districts have access to professional development and technical assistance to implement standards-based grading and progress reports

BOARD of DIRECTORS
Elizabeth Drew • Conrad Green • Carl Johnson • Shirley Johnson
Katie Protheau • Doron Ring • Karen Sorge

STAFF
Greg Lynch, Superintendent
Carol Kovarik, Asst. Superintendent
Financial and Instructional Support Services
Stephanie Parker, Asst. Superintendent
Teaching and Learning

OLYMPIC EDUCATIONAL SERVICE DISTRICT 114
105 National Ave. N. • Bremerton, WA 98312
360.479.0993 • Fax 360.478.6869

PORT ANGELES OFFICE
2530 W 19th Street • Port Angeles, WA 98363
360.782.5000
oeds114.org

SERVING 21 DISTRICTS • 65,475 STUDENTS
Oversight of school district budgets
Cooperative Certification services, fingerprinting and background checks
Education of youth in detention
Code of conduct complaint investigations
Curriculum adoption support
Staff development and learning resources
Bond and levy certification

Our Mission:
Provide services that support districts in delivering a high quality education that leads to equitable opportunities for all to learn and succeed.

How Does the School Funding Work?
In 2014–2015, core allocation of $508,891 was leveraged to provide $16,592,571 of efficient and effective services funded through a variety of sources and provided $1,685,422 in Core Services (defined as fiscal and administrative accountability services required by statute).

Federal Funding (defined as direct competitive federal grant dollars), totaling $3,667,919 to include Head Start, Early Head Start and ECEAP programs.

A series of services created and delivered through cooperatives, contracts, fees and grants totaling $11,239,230 in 2014–2015.

In combination with the above funding sources and skilled entrepreneurship, services were provided to:
- 21 school districts totaling more than 60,000 students representing six different counties
- Private and Tribal schools, ports and Fire Departments

NOTE: More than 50% of school districts served by OESD 114 have fewer than 2,000 FTE students and rely heavily on the expertise and assistance we provide.

How We Help – Program Highlights

SCHOOL SAFETY & SECURITY
In partnership with school districts, a School Safety & Security Cooperative was formed. The purpose of the cooperative is to provide a consistent level of comprehensive safety and security services for students, staff, parents and community members.

Ten school districts joined the cooperative and four region-wide professional development events were offered. Event attendees included OESD and school board members; superintendents; school and central office administrators and staff; elected officials; college leaders; private and tribal school leadership; local, state and federal level law enforcement; and emergency services leadership. Major topics of the meetings included:
- Threat Assessment
- Active Shooter/Critical Incident Overview and Training
- Mental Health and the Role in Responding to Crisis
- Crime Prevention through Environmental Design

EARLY CHILDHOOD EDUCATION
Head Start / Early Head Start / ECEAP

- 535 children are enrolled in Head Start, Early Head Start and ECEAP
- 741 children ages pre-natal to age 5 are served in full-day child care, part-day preschool, home visiting services and community child care programs
- 17 public schools/colleges and nine community agencies house programs
- Sponsored Washington State Tribal Relations Training at the Jamestown S’Klallam Tribal Center

SUCCESSFUL COOPERATIVE
- Ten school districts joined the cooperative and four region-wide professional development events were offered.
- Event attendees included OESD and school board members; superintendents; school and central office administrators and staff; elected officials; college leaders; private and tribal school leadership; local, state and federal level law enforcement; and emergency services leadership. Major topics of the meetings included:

STUDENT SERVICES
Prevention, Intervention & Crisis Support
These programs address non-academic barriers, including social, emotional and behavioral.

- Over 879 students served in multiple programs, including Afterschool SUCCESS
- 91 school professionals trained in the Networks for Life Suicide Prevention, Intervention and Postvention
- 13 school crisis experiences where Student Services staff assisted and responded

INSTRUCTIONAL SERVICES
Including Math & Science Education

- 677 educators participated in professional learning opportunities through the Regional Math, Literacy and Science Teams
- Common Core Standards for English Language Arts, Mathematics and the Next Generation Science Standards was the primary focus for region-wide professional development sessions

SCIENCE – TECHNOLOGY – ENGINEERING – MATH (STEM)

- Direct support and leadership provided for West Sound STEM Network
- STEM support increased region-wide via a $200,000 WA STEM grant
- An additional $600,000 state grant was awarded for a Math & Science Partnership initiative focused on a three-year teacher PD opportunity for school districts, private schools, Olympic College University of WA, Suquamish Tribal Fisheries Department and Galaxy Theaters

- As our state transitions into the Next Generation Science Standards (NGSS), we are in the process of finding additional funding, offering more relevant PD for all teachers, and realigning our science kits to the NGSS
- Our goal is to continue to provide timely, cost-effective and relevant PD through the acquisition of state and federal grants and partnerships with businesses and other education stakeholders

INSTRUCTIONAL MATERIALS COOPERATIVE

- 13 school districts and one private school served
- 10,862 online titles offered through Learn360
- Subscriptions available to ProQuest, eBrary, CultureGrams, SIRS Discoverer, ProQuest Learning: Literature and History Study

SCIENCE KITS ALLIANCE

- 11 school districts served at low cost, with value of basic kits exceeding $700,000
- Kits loaned on 8- to 10-week rotation as a resource to enhance student learning
- Professional Development provided to teachers on how to effectively use the kits

SCHOOL NURSE CORPS (SNC)

- 26 school nurses assigned in support of 16 school districts
- 48,000 students served
- 5 districts received direct monetary support; Class II Districts participated in cost-sharing
- Served as the link to OSPI and state and local agencies
- Received grant from Department of Health to provide Asthma Nurse Case Management
- Pioneered peer-to-peer model for asthma education to students which was recognized by the Centers for Disease Control as effective model of chronic disease management in schools
- Participated on Steering Committee for Olympic Accountable Community of Health (OACH) to ensure inclusion of schools as a recognized mandated provider of health services for students
- Provided consistent “hands on” support to all schools from large Class I schools (over 2000) or smaller Class II (remote, underserved, high poverty)