

MINUTES
BOARD OF DIRECTORS
OLYMPIC EDUCATIONAL SERVICE DISTRICT 114

Location: This meeting was held in person at the following location:
Suquamish Clearwater Resort (Chico Room), 15347 Suquamish Way NE, Suquamish, WA 98392

March 13, 2024

8:30 AM – Breakfast was provided. No business was conducted.

REGULAR SESSION CALL TO ORDER

Chair Stephanie Parker called the meeting to order at 9:00 AM in the Chico Room at the Suquamish Clearwater Resort.

PLEDGE OF ALLEGIANCE

Chair Stephanie Parker led the Pledge of Allegiance.

ROLL CALL OF MEMBERS AND GUESTS

Stephanie Parker, Chair

Ann Byrnes, Vice Chair

John Haupt

Vicki Collins

Bruce Richards

Kurt Hilyard

Dr. Aaron Leavell, Superintendent

Sandy Gessner-Crabtree, OESD Senior Strategy Officer for Educational Equity, and incoming Assistant Superintendent of Teaching and Learning

Jason Rhoads, Assistant Superintendent of Finance and Operations

Tina Schulz, Executive Assistant

GUESTS:

Helene Paroff, Consultant/Facilitator

BOARD RETREAT: TEAM BUILDING & PLANNING

Board members discussed plans for their personal contributions to a basket for the upcoming AESD Conference in April.

Superintendent Leavell welcomed and introduced Sandy Gessner-Crabtree to the Board, noting she will transition to her new role as Assistant Superintendent of Teaching and Learning effective July 1, 2024.

Facilitator Helene Paroff provided an introduction of the day's topics and shared some initial thoughts to frame the day. The Board participated in conversations about the significant changes/transitions at OESD and in organizations/agencies connected to OESD during the past two years and discussed thoughts about reviewing/refreshing components of the strategic plan, and clarity of the mission and vision. She shared a PowerPoint presentation and multiple handouts to guide the Board's discussions, which included the following general topics:

- Board member effectiveness
- Board meeting time management
- Board and Superintendent operating principles

10:26 AM – The Board recessed for a twelve-minute break and reconvened at 10:38 AM.

Additional handouts were referenced and general discussion included topics such as:

- definition and components of strategic planning (including review of the current strategic plan and ideas for potential revisions)
- potential re-organization of the agency P.R.I.D.E. goals
- history of ESDs and their purpose
- statutory requirements of ESDs

11:55 AM – Lunch was provided in the Chico Room.

12:30 PM – Discussion continued regarding Board Policy 1600/Procedure 1600P, Superintendent Goals, Board & Superintendent Operating Principles, and Board Policy 1605, Board Powers, Duties, and Responsibilities. Board members reviewed the OESD Accountability Report, discussed the role(s) of ESDs, and participated in discussion related to communications about the role(s) of ESDs and community engagement. The group also reviewed meeting materials regarding succession planning for Board positions, Board composition, and biographies. In closing, the Board discussed time management while meeting board meeting requirements (Policy 1400 and Procedure 1400P) and conducting the business of the OESD.

2:51 PM – The Board adjourned.

Reminder: The next regularly scheduled Board Meeting is Thursday, March 21, 2024.

Respectfully submitted,

Dr. Aaron Leavell
Secretary to the Board

Stephanie Parker
Chair