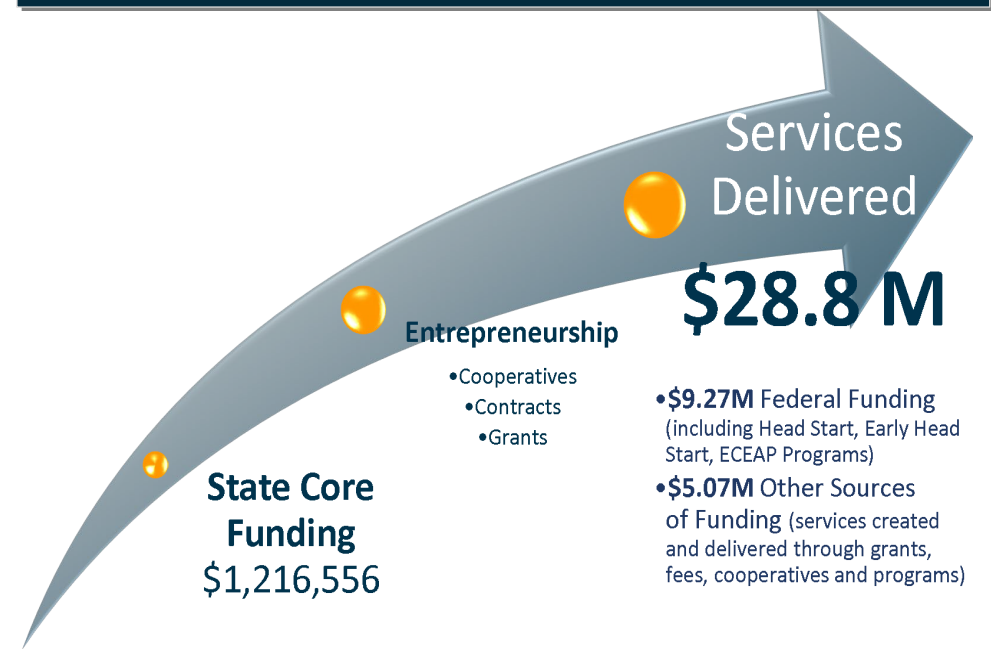


# How is the ESD funded?



More than 50% of school districts served by OESD 114 have fewer than 2,500 students and rely heavily on OESD expertise and assistance.

## Core Services

(some required by statute & provided by OESD)

- Oversight of school district budgets
- Enrollment, personnel and fiscal data collection
- Reporting Bond and Levy certification
- School boundary reviews
- Management of cooperatives
- Staff development and learning resources
- Curriculum support
- Education of youth in detention
- Regional School Safety Center resources

## Did you know?

OESD provides services annually to 35+ public school districts & nearly 70,000+ students in six counties. Private and Tribal schools, Ports and Fire Districts.

**Our Mission:**  
Be an essential partner in public education so that we advance *student achievement and learning for all.*

[www.OESD114.org](http://www.OESD114.org)

**OESD 114**  
Serving the Kitsap & Olympic Peninsulas

**2022-2023 Board of Directors:**  
Ann Byrnes • Vicki Collins • Bruce Richards  
Stephanie Parker • Donn Ring • Cliff Huenergard • John Haupt

# 2022-2023

Serving Over 35 Districts and Over 70,000 Students primarily in Kitsap, Clallam, Jefferson, and Mason Counties.

### Superintendent

Aaron Leavell, Ed.D. 360•478•6880

### Assistant Superintendents

**Finance** Jason Rhoads 360•478•6894  
**Teaching and Learning** Susan Lathrop 360•478•6884

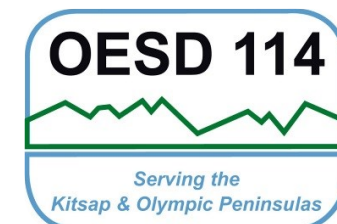
### Olympic Educational Service District 114

105 National Avenue N.  
Bremerton, WA 98312  
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Published September 2023

# Accountability Report

•••  
*Our Services Support Student Growth on the Olympic and Kitsap Peninsulas and Beyond*



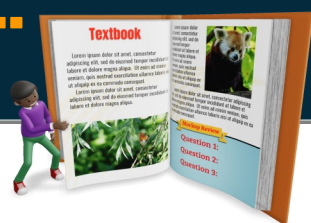
# 2022-2023

**Olympic Educational Service District 114**  
[www.OESD114.org](http://www.OESD114.org)

# Highlights of 2022-2023



## Teaching & Learning... Making a Difference!



### Teacher Principal Evaluation Program (TPEP)

959 Educators  
3,148 Professional Development hours

**Sample of offerings:** Frameworks—CEL 5D+, Danielson, AWSP Leadership, and Student Growth Goals.

### Teaching & Learning/Curriculum, Assessment & Instruction (Includes Science, Technology, Engineering and Math (STEM))

3,093 Educators  
1,157 Professional Development hours

**Sample of offerings:** Tinkering and Engineering, Inclusionary Practices, Social Emotional Learning, Trauma-Informed schools/classrooms, Multi-Lingual Learners, Washington Learning Standards, OpenSciEd, Multi-Tiered Systems of Support, Robotics, Novel Engineering, Media Literacy, Educational Technology, Beginning Educator Support Teaming for Districts, Cultural Competency, Diversity, Equity, and Inclusion (CCDEI), Universal Design for Learning, Data Based Decision Making, Supporting Student Behavior in the Classroom

### Special Education Services

4,000 Students  
36 Districts

**Sample of offerings:** technical assistance, professional development and support, and specialized services including physical therapy, occupational therapy, speech, audiology, teachers of the visually impaired, behavior team and school psychology services.

### School Nurse Corps Services

47,000 Students (approximately)  
17 Districts

**Sample of involvement:** Class II districts participate in cost-sharing services, OSPI liaison for technical assistance to districts and agencies. The program provided financial support to 7 class II districts to increase school nurses hours and to help the financial burden of small districts. The School Nurse Corp Administrator (SNCA) offers consultation, education, resources, and technical support to school staff and administrators in all OESD school districts. The SNCA provides orientation and support to new nurses. In May-June 2023, added services a Tribal Compact School in the region.

### Early Learning Programs

462 Children and their families (reduced enrollment due to continued COVID-19 impacts)  
15 Community Partner Locations with 80 OESD Staff & 30+ substitutes  
90+ Community Partnerships  
Monthly workshops, meetings & events attended by Parents/families/caregivers

**Sample of offerings:** Head Start, Early Head Start, ECEAP & Olympic-Kitsap Peninsulas Early Learning Coalition. Federal, state, and private grants support the early learning programs.

### Science Kit Center

5 Districts served  
630 Kits loaned

**Cost effective services:** Value of basic kits exceeds \$700,000. Kits loaned on an 8-10 week rotation to enhance student learning.

### Clock Hours and Certification

28,660 Clock hours claimed by teachers  
Provided certification support via phone calls, emails, and walk-in, paraeducators, teachers, Educational Staff Associates, administrators.

**Sample of offerings:** Assist educators with certification services, issue permits, clock hour support for districts.

### Student Services Programs

1,230 Students  
95 Professional Learning Course Offerings

**Services:** Behavioral Health (substance use and mental health) Counseling, Institutional Education, Attendance Reengagement, Education Advocacy, Workforce Development, and Professional Learning for educators (i.e. Promoting Positive Student Behavior and Mental Health in the Aftermath of COVID-19, Social Emotional learning - Multi-Tiered Systems of Support, Trauma Informed Schools and Resiliency, Regional School Counseling Network, Crisis Counseling Support, Substance Use and Mental Health Warning Signs/Symptoms, Active Shooter, Gang Awareness, and Hope Capacity Builders/Navigators).

### Instructional Materials Cooperative

9 School Districts + 2 Private Schools  
40,680 Online titles offered through Learn360  
7 Online Subscriptions available to support student learning  
24 Knowledge Bowl Teams (9 schools participated)  
190 Elementary students participated in Young Writers conference  
72 High school students entered 100 pieces of Art in the Regional Art Show  
15 Art Show entries advanced to the state competition

### System Pathways, Career Connected Learning & Career and Tech Ed

16 schools supported in the School Improvement Process

**Services:** including but not limited to data and equity, core instruction, multilingual education, tiered supports, preK-3, learning alternatives, and regional school counseling networks

4 districts participated in **New** Career & Technical Education (CTE) Cooperative

**Across the Region:** services provided to support career exploration, career prep, and career

## Financial, Technology, School Safety & Other Support Services



### Workers' Compensation

15 Districts Served

**OESD administers a self-insured workers' compensation pool** handling claims administration and providing occupational safety and health consulting to prevent and reduce injuries. Programs to reduce claims include accident investigations and safety assessments designed to minimize claim costs, reduce exposures, and foster successful return-to-work outcomes for injured workers.

### Unemployment Cooperative

15 Member Districts received self-insurance for unemployment  
**Shared risk** for claims & rates offset with pool-fund balance

### Network Services

9 Districts

7 Additional Agencies served by Tech Services (Fire Dept. & Port Districts)

**Network Services** is the first level data and video liaison for maintenance and service upgrades between districts and the state K-20 network. Forums and training sessions featuring new technologies for district/department technology support professionals. Comprehensive network, desktop, and mobile infrastructure support services offered on contract and hourly rate basis. Tech support provided for OESD staff.

### Western Regional Information Services Center (WRISC)

2,969 Support Requests resolved (Sept.-May)  
97 Trainings to 385 participants

**WRISC is one of seven regional ISCs in the State of Washington** and currently serves 20 school districts with a combined student population of more than 50,000. WRISC software support analysts provide training and guidance to member school district personnel in the use of 'Skyward' Student and Business (Fiscal/Human Resources/Payroll) Information Systems to ensure accurate collection and statewide reporting of student and financial information. In addition, WRISC operates a fee-for-service for Business Services to districts which includes payroll, personnel and fiscal management.

### Financial Services (# of school districts):

Financial consulting (18)  
10-month Business Manager Academy Course (1)  
Full Business Manager services & support (3)  
Grant Claiming (3)  
Payroll and Personnel services (6)  
Review of: Budgets and Budget Extensions, Revenue Forecasts and Closing Financial Statements (18)  
Monthly Business Manager Meetings (9)

**Financial consulting** includes new business manager training, revenue forecasting, grant management, payroll, human resources, accounting, state and federal financial reporting. Assistance in all facets of school finance for new and experienced business managers.

## Regional School Safety Center (RSSC) and School Safety & Security Cooperative



**The School Safety & Security Cooperative**, in its ninth year of operation, strives to provide a consistent level of comprehensive safety and security services for students, staff, parents and community members.

- 17 school districts represent the cooperative
- 14 region-wide professional development events were offered
- 5 crisis counseling response coordination efforts

### Events included:

- Threat Assessment, Behavioral Health and School Safety and Security Coordinators - cross-systems liaison, consultation and training
- Student Threat Assessment Teams Levels 1 & 2
- Suicide Prevention, Intervention and Post-intervention
- Crisis Counseling Teams, Active Shooter training, Gang Awareness, Book Study on violence prevention, and table-top drills.
- Surveys completed for 5 schools (Crime Prevention Through Environmental Design)

### COVID-19 Regional Services for school districts and private schools:

- COVID Test Kit Distribution Coordination and Support
- Personal Protective Equipment, Coordination, Distribution and Procurement

