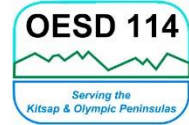




## Olympic Educational Service District #114

105 National Avenue North • Bremerton, WA • 98312  
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### ANNUAL EARLY LEARNING (HS/ECEAP/EHS) STANDARDS OF CONDUCT AGREEMENT

As a staff member, provider, consultant, substitute, or volunteer I agree to abide by the following program standards of conduct:

- I will respect and promote the unique identity of each child and family and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, or disability.
- I will follow Olympic Education Service District Head Start/ECEAP/Early Head Start Confidentiality Policies concerning information about children, families, and other staff members.
- If I am a staff member/child care provider, I will never leave a child alone or unsupervised while under my care. If I am a consultant or volunteer, I will never be left alone with a child.
- I will use positive methods of child guidance and will not engage in corporal punishment, emotional or physical abuse or humiliation. I also will not employ methods of discipline that involve isolation, the use of food as a punishment or reward, or the denial of basic needs.
- I will follow all procedures, performance standards and program policies.
- I will follow Olympic Educational Service District Head Start/ECEAP/Early Head Start Child Abuse and Neglect Policies and Procedures when I suspect a child has been abused or neglected.
- I will follow Olympic Educational Service District Head Start/ECEAP Conflict of Interest Policy and Sexual Harassment Policy.
- I will establish and maintain professional relationships of respect, trust, collaboration and cooperation with co-workers, volunteers and community agencies.
- I will work in conjunction with Part B or Part C to meet a child's goals and objectives if the child has an IEP or IFSP.

I, \_\_\_\_\_, have read and understand the Olympic ESD Early Learning Department's Head Start/ECEAP/Early Head Start Confidentiality Policy, Child Abuse and Neglect Policies and Procedures, and program standards, and agree to adhere to all aspects of them. Failure to abide by these standards of conduct may result in disciplinary action up to and including separation of employment or contract.

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Signature

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Date