

# OLYMPIC ESD 114 BOARD POLICY INFECTION CONTROL PROGRAM

## POLICY 6512

The Board of Directors of Olympic Educational Service District 114 is committed to providing a healthful environment for all students and employees. In fulfilling that commitment, the Board shall continue to seek and follow the guidance of appropriate medical, legal and governmental authorities in an effort to prevent the spread of certain vaccine-preventable diseases.

The following immunizations are recommended for employees: measles, mumps, rubella (MMR), varicella (chickenpox), diphtheria, tetanus, pertussis (Tdap and Td), and influenza (flu). Employees born prior to January 1, 1957, are considered naturally immune. In the event of an outbreak of a vaccine-preventable disease at a worksite where an ESD 114 employee is located such as a school, the local health officer has the authority to exclude all susceptible persons, including ESD 114 employees. If an employee is excluded from his/her worksite by the local health jurisdiction, the employee's supervisor will determine if the employee can perform his/her work assignment at an alternative worksite. If not, the employee will not be eligible to receive sick leave benefits because of the exclusion. To qualify for benefits, he/she must be ill or temporarily physically-disabled.

The agency shall identify job classifications where employees have reasonably anticipated exposure to blood or other potentially infectious material. The hepatitis B vaccine shall be provided at the agency's expense to all employees identified as having risk of directly contacting blood or other potentially infectious material at work.

The agency shall provide annual training to all employees with reasonably anticipated exposure to blood or other potentially infectious material. All new employees shall receive training on blood borne pathogens (e.g., HIV/AIDS) within six months of initial employment.

### **Legal Reference:**

WAC 246-110 Contagious disease – school districts and childcare centers

WAC 296-823 Occupational exposure to blood borne pathogens

WAC 392-198 Training – school employees – HIV/AIDS

RCW 28A.201.010 Contagious diseases, limiting contact

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