

**OLYMPIC ESD 114 BOARD POLICY  
COMPENSATION**

**POLICY 5310**

The Board of Directors shall annually establish salary schedules for all employee positions.

**Legal Reference:**

RCW 28A.310.230 Assistant Superintendents  
and other personnel – Appointment, salaries,  
duties

RCW 28A.405.200 - Annual Salary schedule as  
basis for salaries for certificated employees

WAC 392-121-264 Definition – Certificated  
years of experience

Date Adopted: October 20, 1988

Revised: October 20, 2016

Renumbered: January 21, 2016, From 3140

Revised: February 21, 2019