

**OLYMPIC ESD 114 BOARD POLICY
REPORTING IMPROPER GOVERNMENTAL ACTIONS
(WHISTLEBLOWER PROTECTION)**

POLICY 5271

Olympic Educational Service District 114 (OESD) encourages the reporting of improper governmental actions by any OESD employee and will protect employees against retaliatory actions for reporting improper governmental actions when the reports are made in good faith and in compliance with this policy and related procedure.

The OESD Superintendent shall establish procedures for reporting improper governmental actions and taking appropriate action in response to such reports.

A copy of this policy shall be posted where all employees will have reasonable access to it. This policy and related procedure will be made available to employee upon request.

Legal Reference:

RCW 42.41 Local Government Whistleblower Protection

Date Adopted: February 25, 1993

Revised: February 21, 2019

Renumbered: January 21, 2016, from 3400