

OLYMPIC ESD 114 BOARD POLICY GRIEVANCES

POLICY 5270

A grievance is defined as any allegation of a violation of Olympic ESD 114 (OESD) personnel policy affecting the grievant's conditions of employment, except for dismissal.

The OESD Board of Directors (Board) recognizes that there are times when the need arises for employees to express concerns or complaints in a formal manner. The orderly intake and processing of employee grievances will be provided for all employees at (OESD).

The Board directs the Superintendent to develop procedures to ensure that employees receive a fair and unbiased review and response to workplace concerns.

Date Adopted: October 20, 1988
Renumbered: January 21, 2016, From 3200
Revised: February 21, 2019