

**OLYMPIC ESD 114 BOARD POLICY
TELECOMMUTING**

POLICY 5225

Olympic Educational Service District 114 (OESD) allows its programs and employees to realize the benefits of telecommuting while maintaining the highest standards of work quality, productivity, and customer service. For appropriate job functions, telecommuting can be of benefit to OESD through flexible use of office space and resources. Telecommuting can be of benefit to employees because it may increase work/life balance, provide greater job satisfaction, and assist in recruiting and retention efforts.

The Superintendent shall develop and implement procedures for OESD employee telecommuting.

Date Adopted: May 20, 2021