

OLYMPIC ESD 114 BOARD POLICY EMPLOYEE CONDUCT AND CIVILITY

POLICY 5006

The Olympic ESD 114 (OESD) Board of Directors (Board) believes that a safe, civil and respectful environment is essential to the successful operation of OESD. OESD administrators are accountable for promoting and demonstrating civil (polite) conduct, communication and problem solving throughout OESD.

OESD will not accept inappropriate conduct on OESD premises, at OESD sponsored events, or in verbal, written or electronic communications. All OESD employees shall abide by this policy and conduct themselves in a professional manner while at work, attending OESD functions or otherwise performing work-related activities.

In addition to maintaining and enforcing this policy to protect the interests and safety of all employees and the agency, OESD will comply with all applicable federal, state and local laws and regulations concerning employer/employee rights and obligations.

Date Adopted: March 18, 2004

Renumbered: From 3001 - January 21, 2016

Previous Policy 5015 archived and content incorporated into Policy 5006

Revised: January 17, 2019