

**OLYMPIC ESD 114 BOARD POLICY
USE OF TOBACCO, NICOTINE PRODUCTS AND DELIVERY
DEVICES PROHIBITED**

POLICY 4215

Olympic Educational Service District 114 (OESD) is a tobacco and nicotine free work environment. It is the policy of the OESD Board of Directors (Board) to prohibit the use of all tobacco, nicotine products and delivery devices by staff, students, and visitors in or on all OESD property, including all OESD buildings or rental property occupied by OESD staff; grounds and OESD-owned vehicles.

For the purpose of this policy, tobacco and nicotine products and delivery devices include, but are not limited to: cigarettes, cigars, snuff, smoking tobacco, smokeless tobacco, nicotine, electronic smoking/vapor devices, and vapor products, non-prescribed inhalers, nicotine delivery devices or chemicals that are not FDA-approved to help people quit using tobacco, devices that produce the same flavor or physical effect of nicotine substances and any other smoking equipment, device, material or innovation.

The use of Federal Drug Administration (FDA) approved nicotine replacement therapy in the form of a nicotine patch, gum or lozenge is permitted.

Notices advising OESD employees, students and visitors of this policy shall be posted in appropriate OESD locations as determined by the Superintendent and shall be included in new employee orientation materials.

The Director of Human Resources shall be responsible for the implementation of this policy.

Legal Reference:

Chapter 70.160 Smoking in Public Places
RCW 28A.210.310 Prohibition on Use of Tobacco
Products on school property

Date Adopted: October 20, 1988

Revised: October 17, 1996

Revised: August 15, 2019

Renumbered: January 21, 2016, from 3360 and August 15, 2019 from 5204