

OLYMPIC ESD 114 BOARD POLICY

SUPERINTENDENT APPOINTMENT AND DUTIES

POLICY 1620

As the legally designated governing body, the Olympic ESD 114 (OESD) Board of Directors (Board) retains final authority within the OESD. The Board exercises those powers that are expressly required by law and those implied by law. The Board shall employ and set the salary of the OESD Superintendent by written contract not to exceed three years.

The power and duties of the OESD Superintendent are defined in statute, OESD policies or as otherwise allowed under law.

The Board delegates to the Superintendent, except as specifically limited by order of the Board, the following powers vested in or imposed upon the Board under law or regulation of the State Board of Education or OSPI:

1. The right to enter into contracts for goods and services (except employees) unless the Superintendent decides to request Board consent and approval.
2. Other reasonable and prudent business actions, which in the judgment of the Superintendent, serve the best interest of OESD.

The Superintendent, as the chief executive officer of the Board and secretary to the Board, shall be responsible for the administration of OESD under applicable laws and policies of OESD. The Board delineates the duties of the Superintendent and shall use them as a basis for evaluating the Superintendent's performance.

The Board delegates to the Superintendent OESD's legislated responsibilities for the Regional Committee on School District Organization (Regional Committee)

The Superintendent shall assist the Board in formulating OESD policies and shall have the general coordinating authority and supervision of the work of all professional and classified employees of OESD.

Unless specifically limited, the Superintendent may delegate to other staff the exercise of any powers and the discharge of any duties imposed by OESD policy or a vote of the Board. The delegation of power or duty shall not relieve the Superintendent of responsibility for actions taken under such a delegation.

In all cases where action is required between Board meetings, the Superintendent shall make his/her decisions so as not to conflict with general Board policy.

The Board may discharge the Superintendent for sufficient cause.

Legal References:
RCW 28A.310.170
RCW 28A.310.200

RCW 28A.310.220
RCW 28A.310.230
RCW 28A.310.270
RCW 28A.310.280
RCW 28A.310.290
RCW 28A.310.300

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Revised: October 17, 1996
Renumbered: January 21, 2016, from 2000
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