

**OLYMPIC ESD 114 BOARD POLICY
CONFLICT OF INTEREST**

POLICY 1610

No municipal officer, including members of the Board of Directors (Board) of the Olympic ESD 114 (OESD), the Superintendent and Assistant Superintendents, may be beneficially interested, directly or indirectly, in any contract or purchase which may be made by, through or under the supervision of the such officer, or which may be made for the benefit of his or her office, unless such interest is permitted by law.

No such officer shall request or receive, directly or indirectly, anything of value from any other person beneficially interested in such contract or purchase.

No municipal officer may vote on the authorization, approval or ratification of a contract or purchase in which he or she is beneficially interested, nor may such officer influence or attempt to influence any other municipal officer to enter into the contract or purchase, even if such officer's interest in the contract or purchase is considered "remote."

No Board member shall request or receive, directly or indirectly, anything of value based on his/her real or perceived influence on or any interaction with OESD.

Whenever a Board member, or his or her spouse or dependent is employed by OESD, the Board member will refrain from participating in or attempting to influence any Board action affecting the employment status of that individual. Actions affecting employment status include, but are not limited to hiring, establishing compensation and benefits, setting working conditions, conducting performance evaluations, and/or considering or imposing discipline and termination.

Legal References:

RCW 28A.635.050 – Certain Corrupt Practices of School Officials Penalty

RCW 42.23.030, .040 and .070 – Interests in Contracts Prohibited-Exception; Remote Interests

Date Adopted: May 16, 2019