

# **OLYMPIC ESD 114 BOARD POLICY**

## **BOARD POWERS, DUTIES AND RESPONSIBILITIES**

### **POLICY 1605**

The powers, duties, and responsibilities of the OESD Board of Directors (Board) are defined by law. The OESD Board shall have the legal responsibility for the management and control of OESD.

The Board may delegate certain powers to the Superintendent as provided by law, but must retain the responsibility for the action of individuals to whom it delegates such powers.

Duties and responsibilities of the Board include, but are not limited to the following areas:

#### **Board Policy**

The Board will be the policy forming body of OESD and, with the assistance of the Superintendent and staff, shall establish policies governing the operation of OESD. The Board may delegate to the Superintendent the authority to carry out its policies and develop administrative procedures to implement Board policies.

#### **Superintendent**

The Board will employ and set the salary of the Superintendent by means of a written contract for a term fixed by the Board, but not to exceed three years; and who may be discharged for sufficient cause.

The Board will evaluate the Superintendent and provide feedback regarding his/her performance, growth, and development.

The Board will determine the services and programs to be provided by OESD upon request of school Boards and the advice and recommendations of the OESD Superintendent; and will support the Superintendent in his/her efforts to provide such services.

The Board will approve the employment of OESD staff upon recommendation of the Superintendent.

The Board may delegate, as provided by law, certain powers and duties to the Superintendent but must retain the final responsibility for such actions and powers it delegates.

#### **Strategic Planning**

The Board will be involved in the process of developing, attaining, and supporting OESD's mission, vision and organizational goals.

#### **Fiduciary Responsibility**

The Board will demonstrate their fiduciary responsibility to OESD in providing input for development of the annual budget, and in the review and approval the budget. The Board will approve payment of vouchers and payroll and review monthly fiscal reports.

**Board Development**

Board members will represent the interests and needs of the school districts within the OESD region. They continue to learn and develop skills as Board members through participation in AESD and other local, state, or national organizations.

**Legal Reference:**

RCW 28A.310.170

RCW 28A.310.180

RCW 28A.310.190

RCW 28A.310.200

RCW 28A.310.220

Date Adopted: October 20, 1988

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