

Required Training: *Recommend in person follow up to provide an opportunity for questions Updated 7/2016		WAC or RCW General Core Rules WAC 296-800-14020		Mandatory All New Employees	Mandatory Job Specific	Mandatory Annual Retraining	Periodically	Refresher As Needed	Workers' Comp Trust Recommended
Bloodborne Pathogens*Requires competant contact person for questions & distribution of dist. policy	WAC 296-823-12005	WAC 392-198-030		X		X			
Boundaries & Suicide (2 separate courses in SS)				X					
Child Abuse Reporting				X		(every 3 yrs)			
Concussion/Head Injuries *also available through WIAA	WAC 28A.600.190(2)				X	X			
Fire Extinguishers	WAC 296-800-30025			X	X	X			X
Bullying				X		X			
Hearing Loss Prevention (EEs w/ noise exposure ≥ 85 dBA TWA _{8h} , i.e., maintenance, music, band, CTE teachers)	WAC 296-817-20020				X	X			X
Health Emergencies: Asthma Awareness				X		X			
Health Emergencies: Diabetes Awareness				X		X			
Health Emergencies: Life-Threatening Allergies (Anaphylaxis)				X		X			
Heat Exposure (outdoor)	WAC 296-62-09560				X	X			X
HIV/Aids	WAC 392-198-030			X		X			
Ladder Safety *train employees who use ladders; competant person must demo ladder set up, proper use & weight limits	WAC 296-876-15005				X		X		X
Lead (if applicable)					X	X			
Lock Out/Tag Out *must provide specific training as type and magnitude of energy source	WAC 296-803-60005	WAC 296-803-60015			X			X	X
Personal Protective Equipment (PPE) *must provide training to each employee required to use PPD on the job	WAC 296-800-16025	WAC 296-800-16030			X			X	X
Sexual Harrassment				X		X			
Sexual Misconduct				X				X	
Window Cleaning (equipment)	WAC 296-878-11005				X				
*All trainings above are available through the SafeSchools online training system									
In order to meet DOSH requirements & certification, the trainings below must be taken with a face to face instructor and in some cases, testing must take place. SafeSchools training may be used as a refresher course but does NOT comply with DOSH required training for certification purposes.									
Aerial Lifts	WAC 296-869-20025				X			X	
Agriculture Tractors (Lawn)	WAC 296-807-16015				X			X	
Asbestos: Complete	WAC 296-65-005	EPA Asbestos & Schools			X			X	
Chemical Hazard Comm (Hygiene)					X			X	
Confined Spaces *requires training and certifying employee proficiency	WAC 296-809-40002	WAC 296-809-40004			X	X		X	
Emergency Response				X		X		X	
Fall Protection *also see WAC 296-869, vehicle mounted aerial platforms, 296-874-20052 - 62, Scaffolds, & 296-876, Ladders		Fall Protection Requirements			X			X	
First Aid/CPR/AED (card) *see WAC 392-144-102(3) for school bus drivers; WIAA for Coaches/Asst. Coaches	WAC 296-800-150	WAC 296-823-12005			X			X	X
Forklifts (If applicable) *requires hands-on skills evaluation before use & every 3 years; and refresher training as needed	WA 296-863-60005 thru 60015				X			X	
Hazard Communication (chemical) *refresher necessary if chemicals added	WAC 296-901-14016			X				X	
Pesticide Application					X			X	
Respirators (also requires medical evaluation - see WAC 296-842-14005; and fit testing - see WAC 296-842-15005)	WAC 296-842-16005				X			X	
Scaffolding	WAC 296-874-20074				X			X	
Additional Trainings Recommended by the Workers' Comp Trust									
Back Injury & Lifting									X
Slip, Trips & Falls									X
Special Education: <i>Safety in the Classroom</i> ; 4-additional courses as applicable per job assignment									X
Office Ergonomics									X
Classroom Safety									X
Science Lab Safety									X
Defensive Driving									X
Winter Driving									X

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