

# **Who needs First Aid Training In School Districts (August 2010)**

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## **WAC 296-800-100 and 296-800-15005**

### **Who Needs First-Aid Training in School Districts? (January 2005)**

**Following are current first-aid training requirements for school employees.**

#### **School Bus Drivers - WAC 392-144-102 (3)**

Every school bus driver must meet and continue to meet the following minimum requirements ...

- (3) Hold a current and valid first-aid card which certifies that the applicant has completed a course in first aid.

#### **Child Care Facilities - WAC 170-295-1100 (1)**

**What are the requirements regarding first aid and cardiopulmonary resuscitation (CPR) training?**

- (1) You must ensure that at least one person of your staff with a current basic standard first aid and age appropriate CPR certificate is present with each group of children in your center at all times. For example, if you have six different classrooms with different groups of children, you must have a staff person in each room trained in first aid and CPR.
- (2) The person providing the first aid and CPR training must be knowledgeable about current national first aid and CPR standards. The trainer must:
  - (a) Be in the medical field;
  - (b) Be in the emergency field such as an emergency medical technician or firefighter;
  - (c) Complete a "train the trainer" course from a reputable program such as the American Red Cross, American Heart Association, National Safety Council or labor and industries; or
  - (d) Work for a company that specializes in first aid and CPR training.
- (3) First aid and CPR training must be updated as required on the card or certificate received by you or your staff person. The first aid and CPR cards or certificates must have a date of expiration.

**School districts that have licensed child-care facilities require first-aid trained personnel.**

**Maintenance & Operations – “Construction Workers” - WAC 296-155-120**

School maintenance persons (and others) are covered by this rule when doing work designated as “construction work.”

**WAC 296-155-005 (1) defines construction work as follows:** “...any and all work places subject to WISHA where construction, alteration, demolition, related inspection, and/or maintenance and repair work, including painting and decorating, is performed. These standards are minimum safety requirements with which all industries must comply when engaged in the above listed types of work.”

**WAC 296-155-120 First-aid training and certification (construction work)**

This section is designed to assure that all employees in this state are afforded quick and effective first-aid attention in the event of an on-the-job injury. To achieve this purpose the presence of personnel trained in first-aid procedures at or near those places where employees are working is required. Compliance with the provisions of this section may require the presence of more than one first-aid trained person.

1. The first-aid training requirements of the safety and health core rules, chapter 296-800 WAC, apply within the scope of chapter 296-155 WAC.
2. Each employer must have available at all worksites, where a crew is present, a person or persons holding a valid first-aid certificate.
3. All crew leaders, supervisors or persons in direct charge of one or more employees must have a valid first-aid certificate.
4. For the purposes of this section, a “crew” means a group of two or more employees working at any worksite.

**Note:** The requirement that all crew leaders, supervisors or persons in direct charge of one or more employees (sub-section 3) of this section applies even if other first-aid trained person(s) are available. In emergencies, crew leaders will be permitted to work up to thirty days without having the required certificate, providing an employee in the crew, or another crew leader, in the immediate work area has the necessary certificate.

**Coaches: WIAA Rule 23**

The Washington Interscholastic Activities Association (WIAA) has established Rule 23 as a requirement for coaches.

**23.3.1 ENTRY-LEVEL COACH REQUIREMENTS –**

- Described below are the entry-level standards for a paid and/or volunteer interscholastic coach for employment, progressive employment and continuous employment.

- Hold a valid current First Aid Certification Card or have completed a School District approved Athletic Training/Sports Medicine course equivalent to the Red Cross First Aid Card training or be enrolled in that type of class. A Sports Medicine course is to include prevention of injuries, recognition of injuries, emergency on-site procedures including transporting the injured, and rehabilitation of injuries. If a Sports Medicine course is used to fulfill this requirement, it must be renewed every three (3) years.
- Hold a valid current CPR Certification Card or be enrolled in a CPR Course.

**Career & Tech. Education Instructors: WAC 180-77-041, WAC 180-82-322**

Instructors are required to have a course in “General and specific safety.”

**Note #1:** Although WA State regulations do not require holding a current, valid, first-aid card, see note #2.

**Note #2:** Another regulation that requires career and technology education (CTE) instructors to have a current, valid first-aid card is found in the “assurances” of the Carl D. Perkins Act. Assurance #3: **“All vocational teachers in approved vocational programs (shall) hold a current first aid and CPR certificate.”**

**Health / Fitness -- All levels: WAC 180-82-340**

In order to receive a primary endorsement in health/fitness the candidate shall have completed a state approved preparation program in health/fitness.

The candidate shall have demonstrated knowledge and skills in the following areas:

- Foundations of health and fitness.
- Safe living, including first aid and CPR.

**Note:** There is no mention of holding a current, valid first-aid card.

**Physical Education teachers: WAC 180-79A-380**

In order to receive an endorsement in physical education, the candidate shall have completed the minimum course work credit hours in the subject area of physical education, including, but not limited to, credit hours in each of the following essential areas of study: Care and prevention of student injury including first aid.

**Note:** There is no mention of holding a current, valid first-aid card.

**Summary:**

School bus drivers, personnel working in licensed child-care facilities and those performing construction work (maintenance & operations personnel) must have a current, valid first-aid card.

Coaches need to meet WIAA's Rule 23.2.1. A & B. That rule requires a current, valid first-aid card and CPR training or an equivalent that is detailed in the rule.

CTE instructors, Health and P.E. teachers, need to have completed CPR and first-aid training. The regulations do not specify that they hold a current, valid first-aid card. OSPI can best address that question.

Health and P.E. teachers need to have completed CPR and first-aid training. The regulations do not specify that they hold a current, valid first-aid card.

OSPI can best address any questions related to certifications.

Chemical hygiene officers and lab science teachers should have "personnel trained in first-aid available during working hours..." There is no clear explanation in the rule if the CHO must have that training or if it can be someone else working in the vicinity.

I am unaware of any DOH rule relating to first-aid requirements for students or their teachers in schools.

DSHS has rules relating to Child-Care facilities as noted above.

**WISHA's basic rule requires that first-aid trained personnel must be available at each work site to provide quick and effective first-aid to employees that become injured or ill while on the job but does not specify how many trained persons are required.**