

AGENDA
OESD 114 BOARD OF DIRECTORS

Olympic Educational Service District 114, 105 National Avenue North, Bremerton, WA 98312

Tuesday, November 20, 2018

11:40 AM ~ Lunch Service

12:00 PM ~ Call to Order

11:30 AM BOARD PHOTOS

11:40 AM *Lunch service*

12:00 PM CALL TO ORDER & PLEDGE OF ALLEGIANCE

12:05 PM ROLL CALL

APPROVAL OF THE AGENDA

MINUTES

- 24-A Approval of the Minutes of October 22, 2018
Recommended Motion: Approve the Minutes of October 22, 2018, as presented.

12:10 PM ADMINISTRATIVE REPORTS

- 25-I AESD Executive Board Report (*Carl Johnson*)
- 26-I Superintendent (*Greg Lynch*)
 - Salary Review – Consultant via Zoom Video Conference
- 27-I Financial, Technology, and Human Resources (*Monica Hunsaker*)
 - School District Enrollment and Year End Financials
- 28-I Teaching and Learning Services (*Susan Jung Lathrop*)
 - Teaching and Learning Updates
 - Head Start/Early Head Start/ECEAP/Coalition

12:40 PM BUSINESS

- 29-I Head Start Program Monitoring (Policy 2500): Head Start/ECEAP & Early Head Start Monthly Reports (October)
- 30-A Second Reading and Adoption of Revised Policies: *Recommended Motion: Approve the Second Reading and Adoption of Revised Policies (listed below), with language modification to Policy 5011, Anti-Harassment, as presented.*
 1. 5001, *Hiring of Retired School Employees*
 2. 5002, *Attendance and Punctuality*
 3. 5010, *Nondiscrimination*
 4. 5011, *Anti-Harassment (Renamed from Sexual Harassment of Staff Prohibited)*
 5. 5201, *Drug Free Workplace*
 6. 5406, *Leave Sharing*

BUSINESS (continued)

- 31-A Presentation and First Reading of Revised Policies: *Recommended Motion: Approve the Presentation and First Reading of Revised Policies (listed below), as presented.*
 1. 5000, *Recruitment, Selection, and Employment, (Renamed from Recruitment Selection, and Assignment)*
 2. 5006, *Employment Conduct and Civility (Renamed from Employee Conduct and Responsibilities)*
 3. 5050, *Employment Contracts – Certificated and Administrative (Renamed from Contracts and Certifications Requirements)*
 4. 5190, *Employee Benefits (Renamed from Employee Financial Benefits Including Insurance Benefits)*
 5. 5222, *Job Sharing*
 6. 5231, *Hours of Work and Overtime*
 7. 6210, *Purchasing*
 8. 6214, *Staff Travel*

- 32-A Deletion of Policies: *Recommended Motion: Approve the Deletion of Policies (listed below), as presented.*
 1. 5009, *Employment of Minors*
 2. 5015, *Civility*
 3. 5381, *Use and Maintenance of Automated External Defibrillators*

- 33-A Acceptance of Donation from Private Individual Leslie Daug: *Recommended Motion: Approve the Acceptance of Donation from Private Individual Leslie Daug, as presented.*

12:50 PM

VOUCHERS and PAYROLL

- 34-A Vouchers and Payroll (*Monica Hunsaker*)
Recommended Motion: Approve the Vouchers and Payroll, as presented.

12:55 PM

PERSONNEL

- 35-A Personnel (*Sue Armstrong*)
Recommended Motion: Approve the personnel changes, as presented.

1:00 PM

STUDY SESSION

- 36-I Early Learning: Department Goals for School Year 2018-2019
- 37-I Head Start/ECEAP/Early Head Start Annual Board Training
- 38-I Strategic Planning – Board Goals: School Years 2019-2020
- 39-I OESD Board & Superintendent Operating Principles (continued)

3:00 PM

ADJOURNMENT

Next Meeting:
Thursday, January 17, 2018